

KEY SELECTION CRITERIA (KSC)

We assess all job applicants fairly and consistently on merit. We do this by providing key selection criteria that all candidates are assessed against. When you apply for a job, the KSC are clearly described in the job description and specification for the role you apply for.

The selection process is given below.

A Selection process for all roles:

1. Short listing against Job Description & Person Specification for the role

B Selection process post short-listing for each type of role:

| Teachers | Auxiliary posts (TA, LSA, SENCO, Midday staff, cleaners) | Admin. staff | School leaders |
|-----------------------|--|-------------------|-----------------------|
| 2. Interview | 2. Interview | 2. Interview | 2. Interview |
| 3. Lesson observation | | 3. Paper exercise | 3. Paper exercise |
| | | | 4. Data analysis |
| | | | 5. Lesson observation |